

## **Labor**

**Republicans in the Missouri Legislature have introduced Right-to-Work attacks after voters widely rejected the anti-labor proposal by huge margins.** After voters rejected Right-to-Work in 100 out of 115 counties in 2018, Missouri Republicans are once again trying to push the undemocratic and unpopular policy through the state legislature. According to KCUR, “A bill proposed by Republican Sen. Jason Bean — who represents the bootheel counties in southeast Missouri — would allow counties to pass ‘right-to-work’ laws that prohibit employers from requiring their employees to be members of a union. If a county wanted to pass a right-to-work law, it would need to be approved by the voters in that county. Missouri voters rejected a statewide right-to-work proposition in 2018, with 67% of Missourians voting no. It was rejected by majorities of voters in 100 out of 115 counties, including 53% of voters in the district Bean now represents.” Senate Bill 121 was referred to the Senate Economic and Workforce Development Committee on January 23rd, 2025. [KCUR, [1/22/2025](#); [SB121](#), Second Read and Referred S Economic and Workforce, 1/23/2025]

**Republicans in the Missouri Legislature introduced legislation to overturn the will of the people by repealing the paid leave law and delaying the \$15 minimum wage.** Missouri Republicans have introduced House Bill 567 to overturn the votes of Missourians who voted for paid leave and an increase to the minimum wage. According to KTTN News, “HB 567 seeks to eliminate the paid sick leave requirement included in Proposition A, which Missouri voters passed with a 58% majority in November. The paid sick leave provision is scheduled to become effective on May 1. In addition to paid sick leave, Proposition A included incremental increases to Missouri’s minimum wage from \$12.30 to \$13.75, reaching \$15 by January 1, 2026. The original version of HB 567 aimed to delay these wage increases until January 1, 2028; however, the committee removed this provision from the bill in a substitute version.” House Bill 567 passed the Senate on April 7th, 2025. [KTTN News, [3/12/2025](#); [HB567](#), Reported Do Pass (S), 4/7/2025]

**Republicans in the Missouri Legislature introduced legislation attacking public education.** Missouri Republicans have pushed Senate Bill 215, a statewide open enrollment bill. According to the Columbia Missourian, SB215 “modifies a provision that allows students from unaccredited districts to transfer to an accredited school district in the same or adjoining county. Under the bill, students from all school districts, regardless of accreditation status, would be able to transfer to a school district within or next to the county in which they reside.” Open enrollment legislation negatively impacts public school districts’ funding reliability and reduces opportunities for all students. Senate Bill 215 passed the Senate Education Committee on February 11th, 2025. [Columbia Missourian, [3/13/2025](#); KMBC, [3/9/2025](#); [SB215](#), Informal Calendar S Bills for Perfection, 4/14/2025]

**MAGA Extremists in the Missouri legislature introduced a bill to create county-level Right-To-Work laws.** In 2023, MAGA Extremists in the Missouri legislature introduced SB 54, a bill that would have allowed counties to enact local right-to-work laws, despite Right-To-Work having previously been rejected statewide. The bill was substituted, and the policy never got a vote. [[SB 54](#), Introduced 1/4/23]

**MAGA Extremists in the Missouri Senate introduced a bill to reduce unemployment benefits.**

In 2023, MAGA Extremists in the Missouri legislature introduced SB 21, a bill that would have reduced the duration of unemployment benefits by pegging it to the state unemployment rate. The bill did not get a roll call vote. [[SB21](#), Introduced 12/1/22]

**MAGA Extremists in the Missouri Senate introduced a bill that would have allowed students to transfer to any other school in the state.**

In 2023, MAGA Extremists in the Missouri Senate introduced SB 5, which would have allowed any student in the state to transfer to any other public school district. In testimony before the Senate Education Committee, opponents argued that it would devastate rural and neighborhood schools because students would go to schools that were better resourced. The bill never got a roll call vote. [[SB5](#), pre-filed 12/1/22; Columbia Missourian, [1/24/23](#)]

**MAGA Extremists in the Missouri House passed a bill that would have made it easier for students to transfer to other school districts.**

In 2023, MAGA Extremists in the Missouri House passed HB 253, a bill that would have made it easier for students to transfer to school districts outside of where they resided. The bill passed the House 85-69 on March 9, 2023, but got no vote in the Senate. [[HB 253](#), Passed House, 85-69, 3/9/23; Missouri News Network, [5/2/23](#)]